

Person Specification: Year 1 Classroom Teacher (for September 2023)

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and experience	<ul style="list-style-type: none">• Qualified teacher status• Degree• Successful primary teaching experience• Experience of teaching Key Stage 1 or EYFS, including within a teaching placement• Experience of teaching early reading, including phonics	<ul style="list-style-type: none">• Experience of teaching Year 1• CPD or qualification in understanding and supporting adverse childhood experiences or autism
Skills and knowledge	<ul style="list-style-type: none">• Knowledge of the National Curriculum• Knowledge of effective teaching and learning strategies• A good understanding of how children learn• Ability to adapt teaching to meet pupils' needs• Ability to build effective working relationships with pupils• Knowledge of guidance and requirements around safeguarding children• Knowledge of effective behaviour management strategies• Good ICT skills, particularly using ICT to support learning• Some knowledge of trauma-informed practice, attachment or how to support children's good mental health	<ul style="list-style-type: none">• Knowledge of the Early Years Foundation Stage• A specialism in Sports, PE or Dance or Religious Education

Personal qualities	<ul style="list-style-type: none">• A commitment to getting the best outcomes for all pupils irrespective of background, gender, ability or barriers to learning and promoting the ethos and values of the school• High expectations for children's attainment and progress• Ability to work under pressure and prioritise effectively• Commitment to maintaining confidentiality at all times• Commitment to safeguarding and equality• Maintains a positive, 'can do' attitude• A strong communicator• Emotionally literate and warm	<ul style="list-style-type: none">• Understanding of working alongside colleagues in a parallel class including strong communication
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